

# HAVING DIFFICULTY FINDING QUALIFIED WORKERS?

## PROACTIVE in Hospitality Recruitment

**Our team of professional recruiters scout major regions of the world to source highly qualified hospitality workers.**

**We assist with all Covid procedures required to bring a foreign worker to Canada, as mandated by Federal Law.**

**LICENCED RECRUITMENT  
CONSULTANTS**



**The RNIP program is a unique permanent residence pathway for international workers, aimed toward filling important labour shortages in Thunder Bay and surrounding communities.**

## **TYPE OF WORKERS WE PROVIDE:**

- Cook
- Food Server
- Food Supervisors
- Room attendant
- Concierge
- Hotel Managers
- Hotel Receptionist
- Operations Manager
- Front desk Receptionist
- And many more ...



### **LONG TERM FORECAST**

**One in five Thunder Bay district residents is already over 65, and according to the North Superior Workforce Planning Board, those aging out of jobs aren't being replaced quickly enough, despite programs designed to replenish the workforce. A report by the NSWPB, projected the Thunder bay district would need 50,000 new migrants by 2041.**

**According to a new survey by Statistics Canada, nearly two-thirds (64 per cent) of businesses in accommodation and food services said they would face labour shortages in the next three months - the largest proportion across all other sectors.**

**To support the recruitment and retention of skilled foreign workers in Northern Ontario, the federal government introduced the RNIP program in 2019. The pilot is designed to spread the benefits of economic immigration to smaller communities by creating a path to permanent residence for skilled foreign workers who want to work and live in one of the participating communities. The RNIP program makes the process simpler, and provides the employer flexibility to hire workers for various tier levels across various industries.**



## OUR SERVICES

WE PROVIDE ALL SERVICES REQUIRED TO FIND AND BRING A FOREIGN WORKER TO CANADA. WE PROVIDE COMPLETE LEGAL IMMIGRATION SERVICES FOR BOTH RNIP AND LMIA WORK PERMIT. ALONG WITH IMMIGRATION, WE PROVIDE PROFESSIONAL RECRUITMENT SERVICES, CONNECTING YOU WITH THE INTERNATIONAL LABOR MARKET.

THE RNIP PROVIDES A FRAMEWORK TO INVITE FOREIGN WORKERS AS DIRECT PERMANENTS RESIDENTS IN THE THUNDER BAY REGION, AND BY THE LMIA ROUTE, WORKERS ARE BROUGHT UNDER TEMPORARY WORK VISA AND CAN APPLY FOR THE PERMANENT STATUS LATER.



## OUR RECRUITMENT PROCESS

**We scout the world for professional experienced talent that will compliment the Canadian work force. We are known to bring cream of the crop, hospitality workers with high relevant skills and strong communication skills.**

**We provide a shortlist of highly qualified foreign workers relevant to your needs. We arrange zoom interviews with potential employees, upon the convenience of the hiring manager.**

**Subsequently we process the work visa at High Commissions overseas.**