



**CITRN**

Canadian Immigration  
Technical Resource  
Network

HAVING DIFFICULTY FINDING  
**QUALIFIED  
WORKERS?**

## PROACTIVE IN MINING RECRUITMENT



**Our team of professional recruiters scout major regions of the world to source highly qualified hospitality workers.**

**We assist with all Covid procedures required to bring a foreign worker to Canada, as mandated by Federal Law.**

## LICENSED IMMIGRATION AND RECRUITMENT CONSULTANTS

**The RNIP program is a unique permanent residence pathway for international workers, aimed toward filling important labour shortages in Thunder Bay and surrounding communities.**



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Thunder Bay  
Chamber of  
Commerce



**CICC** **CCIC**  
College of Immigration  
and Citizenship Consultants **Collège des consultants en  
immigration et en citoyenneté**

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# TYPE OF INDUSTRIAL WORKERS WE PROVIDE

- **Construction & Operations Manager**
- **Mill Supervisor**
- **Mill Carpenter & Operator**
- **Mine laborer**
- **Mining Supervisors**
- **Mill Wright**
- **Heavy Duty Mechanic**
- **Driller & Driller helper**
- **Health and Safety Inspectors**
- **Heavy Equipment Operator**

## LONG-TERM FORECAST

**THUNDER BAY IS BILLING ITSELF AS THE  
"NEXT MINING POWERHOUSE."**

With six mines currently in production and 15 major projects in the mineral development pipeline over the next decade. In 2023, the Thunder Bay mining sector is expected to create more than 2000 construction jobs with most of the 15 major exploration projects maturing to production.

One of the biggest challenges the Canadian mining industry is facing is an aging workforce. Industry experts believe that 40% of the current mining workforce in Canada will not work in the sector in the next 10 years.

To support the recruitment and retention of skilled foreign workers in Northern Ontario, the federal government introduced the RNIP program in 2019. The program is designed to spread the benefits of economic immigration to smaller communities by creating a path to permanent residence for skilled foreign workers who want to work and live in the Thunder Bay region.

# OUR SERVICES

We provide all services required to find and bring a foreign worker to Canada. We provide complete Legal Immigration Services for both RNIP and LMIA Work Permit. Along with immigration, we provide professional recruitment services, connecting you with the international labor market.

The RNIP provides a framework to invite foreign workers as direct permanent residents in the Thunder Bay region, and by the LMIA route, workers are brought under a temporary work visa and can apply for permanent status later.

## OUR RECRUITMENT PROCESS

We scout the world for professional experienced talent that will compliment the Canadian work force. We are known to bring cream of the crop, mining workers with high relevant skills and strong communication skills.

We provide a shortlist of highly qualified foreign workers relevant to your needs. We arrange zoom interviews with potential employees, upon the convenience of the hiring manager.

Subsequently we process the work visa at High Commissions overseas.

