

# Transformative Solutions for Mining Industry Recruitment

## RCIP PROGRAM FOR THE MINING SECTOR | KEY BENEFITS

- FAST AND EFFICIENT PATHWAY TO ACCESS INTERNATIONAL TALENT
- PROCESSING TIMES 300% FASTER THAN TRADITIONAL IMMIGRATION ROUTES
- COMMUNITY-FOCUSED RECRUITMENT STRATEGY SUPPORTING SUSTAINABLE REGIONAL GROWTH

## Type of Industrial workers we provide:

- CONSTRUCTION & OPERATIONS MANAGER
- MILL SUPERVISOR
- MILL CARPENTER & OPERATOR
- MINE LABORER
- MINING SUPERVISORS
- MILL WRIGHT
- HEAVY DUTY MECHANIC
- DRILLER & DRILLER HELPER
- HEALTH AND SAFETY INSPECTORS
- HEAVY EQUIPMENT OPERATOR

### CITRN's Advantage

- ✓ Streamlined Process
- ✓ Global talent network
- ✓ Post-Arrival Support
- ✓ RCIP Expertise

## BUILDING A SUSTAINABLE WORKFORCE FOR CANADA'S FUTURE

Canada's mining industry is at a crossroads. With unprecedented growth on the horizon, a critical talent gap threatens productivity, safety, and growth potential. The RCIP Program, offered through CITRN, is the strategic solution.



**PROACTIVE IN RECRUITMENT**  
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Website: [www.citrn.ca](http://www.citrn.ca)



**CITRN**  
Canadian Immigration  
Technical Resource  
Network

# What is the RCIP Program?

- A federal initiative designed to address labor shortages in designated communities.
- Allows employers to nominate or retain skilled workers permanently, bypassing the lengthy LMIA process.
- Faster, easier, and tailored for sectors like hospitality.



## Why Choose the RCIP Program for Mining?



### Access to Global Talent

Tap into a wider pool of qualified, skilled workers.



### Faster Processing

RCIP is 300% faster than traditional immigration pathways.



### Higher Retention Rates

Employees on RCIP pathways stay twice as long as temporary hires.



### Support for Communities

Help address labor shortages while supporting Canada's economic recovery.



## Take the First Step Toward Solving Your Labor Challenges

Partner with CITRN to Leverage the RCIP Program for Success

Contact us today for a free consultation!

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We are licensed Immigration and Recruitment Consultants