



**CITRN**  
Canadian Immigration  
Technical Resource  
Network



# RCIP SOLUTIONS FOR CANADIAN TRANSPORT INDUSTRY RECRUITMENT

The Rural Community Immigration Pilot (RCIP) program offers a solution to Canada's transport sector labor shortage. It provides a faster and more efficient immigration process, enabling businesses to hire skilled workers permanently with reduced processing times compared to traditional LMIA processes.

**RCIP IS NOW OFFICIALLY OPEN.**

## KEY BENEFITS OF RCIP FOR TRANSPORT INDUSTRY:

- **Faster Processing:** RCIP's streamlined approach makes it 300% faster than traditional immigration pathways.
- **Permanent Solutions:** Secure long-term, skilled workforce solutions without the complexity of the LMIA.
- **Regional Focus:** The program is designed to address regional labor shortages by focusing on the communities that need it most, such as those in the transport sector.
- **Compliance & Ease:** The program ensures full compliance with Canadian immigration laws, handling all paperwork from recruitment to permanent residence.

## WHAT IS THE RCIP PROGRAM?

- A federal initiative designed to address labour shortages in designated communities.
- Allows employers to nominate or retain skilled workers permanently, bypassing the lengthy LMIA process.
- Faster, easier, and tailored for sectors like construction.

## THE INDUSTRY INSIGHTS

- **Labor Shortage:** Canada's transport sector faces a shortage of 48,000 drivers by 2024, causing delays, bottlenecks, and higher costs.
- **Vacancy Hotspots:** Vacancies are high in transportation, construction, and agriculture, with Quebec, Ontario, and British Columbia most affected.
- **RCIP Solution:** The RCIP program helps source highly skilled, English-speaking professionals globally, offering a permanent workforce solution.





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# How CITRN Can Help

- ✓ Streamlined Process
- ✓ Global talent network
- ✓ Post-Arrival Support
- ✓ RCI Expertise

LICENSED CANADIAN IMMIGRATION CONSULTANTS (CICC)



## Why Choose the RCIP Program for Transportation?



### Access to Global Talent

Tap into a wider pool of qualified, skilled workers.



### Faster Processing

RCIP is 300% faster than traditional immigration pathways.



### Higher Retention Rates

Employees on RCIP pathways stay twice as long as temporary hires.



### Support for Communities

Help address labor shortages while supporting Canada's economic recovery.

## TYPES OF WORKERS WE PROVIDE:

FLATBEDS TRUCKERS | DRY VAN TRUCKERS | TANKER TRUCKS | FREIGHT HAULERS | REFRIGERATED | FREIGHT DRIVERS | REGIONAL AND LOCAL DRIVERS | LTL FREIGHT | TRUCKERS



## Take the First Step Toward Solving Your Labor Challenges

Partner with CITRN to Leverage the RCIP Program for Success

Contact us today for a free consultation!  
CITRN - Licensed Immigration and Recruitment Consultants

CALL: (437) 247-2958

EMAIL: [INFO@CHISCA.CA](mailto:INFO@CHISCA.CA)

WEBSITE: [WWW.CITRN.CA](http://WWW.CITRN.CA)

